

 News Corporation



**CORPORATE GOVERNANCE**

Board Of Directors

Board Committees

Auditors

Statement Of Corporate Governance

Standards Of Business Conduct

The Code Of Ethics For The Chief Executive Officer And Senior Financial Officers

Insider Trading &amp; Confidentiality Policy

News Corporation Political Activities Policy

Corporate Diversity Statement

Safe Harbor Policy

**PRESS RELEASES****BUSINESS UNIT NEWS****INVESTOR RELATIONS****EXECUTIVES & CONTACTS****CAREERS**

## The Code of Ethics for the Chief Executive Officer and Senior Financial Officers

Effective July, 2006

The Company has developed and adopted a Code of Ethics applicable to its Chief Executive Officer and senior financial officers to promote honest and ethical conduct; full, fair, accurate, timely and understandable disclosure; and compliance with applicable laws, rules and regulations.

As used herein, "senior financial officers" means the Company's principal financial officer and principal accounting officer or controller, or persons performing similar functions. The Company's Chief Executive Officer and senior financial officers are also subject to the following specific policies (Code of Ethics referred to in Item 406 of Regulation S-K promulgated by the SEC):

1. The Chief Executive Officer and each senior financial officer shall, at all times, conduct himself or herself in an honest and ethical manner, including the ethical handling of actual or apparent conflicts of interest between personal and professional relationships.
2. The Chief Executive Officer and each senior financial officer are responsible for full, fair, accurate, timely and understandable disclosure in: (a) the reports and documents that the Company files with, or submits to, the SEC, and; (b) the Company's other communications with the public, including both written and oral disclosures, statements and presentations. It shall be the responsibility of the Chief Executive Officer and each senior financial officer to promptly bring to the attention of the Company's Board or Audit Committee any material information of which he or she may become aware that may render the disclosures made by the Company in its public filings or other public communication materially misleading, and to assist the Company's Board and Audit Committee in fulfilling their responsibilities.
3. The Chief Executive Officer and all senior financial officers shall not, directly or indirectly, take any action to coerce, manipulate, mislead or fraudulently influence any independent, public or certified public accountant engaged in the performance of any audit or review of the financial statements of the Company that are required to be filed with the SEC if such person knew (or was unreasonable in not knowing) that such action, if successful, could result in rendering such financial statements materially misleading. For purposes of this Code of Ethics, actions that "if successful, could result in rendering such financial statements materially misleading" include, but are not limited to, actions taken at any time with respect to the professional engagement period to coerce, manipulate, mislead or fraudulently influence, an auditor:
  - To issue a report on the Company's financial statements that is not warranted in the circumstances (due to material violations of generally accepted accounting principles, generally accepted auditing standards or other applicable standards);
  - Not to perform audit, review or other procedures required by generally accepted auditing standards or other applicable professional standards;
  - Not to withdraw an issued report; or
  - Not to communicate matters to the Company's Audit Committee.
4. The Chief Executive Officer and each senior financial officer shall promptly bring to the attention of the Company's Audit Committee any information he or she may have concerning:
  - Significant deficiencies or control weaknesses in the design or operation of internal control over financial reporting that are reasonably likely to adversely affect the Company's ability to record, process, summarize and report financial information; or
  - Any fraud, whether or not material, that involves management or other employees who have a significant role in the Company's internal control over financial reporting.
5. The Chief Executive Officer and each senior financial officer shall promptly bring to the attention of the Company's Group General Counsel or the Chief Executive Officer or, where he or she deems it appropriate, directly to the Company's Board or Audit Committee, any information he or she may have concerning any violations of this Code of Ethics.
6. The Company intends to prevent the occurrence of conduct not in compliance with this Code of Ethics and to halt any such conduct that may occur as soon as

reasonably possible after its discovery. Allegations of non-compliance will be investigated whenever necessary and evaluated at the proper level(s). Those found to be in violation of this Code of Ethics are subject to appropriate disciplinary action, up to and including termination of employment. Criminal misconduct may be referred to the appropriate legal authorities for prosecution.

search

SEARCH

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**DOCUMENTS REFERRED TO IN THE ANSWER TO  
QUESTION 8**

Andy Millmore

---

From: Chapman, Jon [jon.chapman@newsint.co.uk]

Sent: 10 May 2007 15:43

To: Lawrence Abramson

Cc: Cloke, Daniel

Subject: Our conversation

**PRIVILEGED AND CONFIDENTIAL**

Lawrence

On 5 February 2007, we terminated the employment of Clive Goodman, the Royal Correspondent of the News of the World, following his imprisonment for conspiracy to intercept voicemail messages. This interception was carried out through a private investigator, Glen Mulcalre, who was also imprisoned.

I have faxed you the termination letter and letters of 2 March, 12 March and 14 March relating to an appeal against dismissal.

The letter of 14 March requests, in paragraphs iv, v, vi, vii and viii, certain emails which Goodman believed to be potentially relevant to his appeal. This request was refused. However, both myself and Daniel Cloke, our head of HR, went through all the emails fitting into the above categories which our IT department were able to recover from archive.

The purpose of this exercise was to find any evidence in such emails to support the contentions made by Goodman in his letter of 2 March, paragraphs i and ii - ie that his illegal actions were known about and supported by both or either of [REDACTED] and [REDACTED] and that [REDACTED] and others were carrying out similar illegal procedures.

We found nothing that amounted to reasonable evidence of either of the above contentions.

Because of the bad publicity that could result in an allegation in an employment tribunal that we had covered up potentially damaging evidence found on our email trawl, I would ask that you, or a colleague, carry out an independent review of the emails in question and report back to me with any findings of material that could possibly tend to support either of Goodman's contentions.

We will make available to you access to the emails in question as soon as possible.

Please don't hesitate to contact me for any further clarification.

Thanks and best wishes.

Jon

Jon Chapman  
Director of Legal Affairs  
News International Limited  
1 Virginia Street  
London E9 8 1EX

Direct Line: +44 (0)20 7782 6084  
Facsimile: +44 (0)20 7782 6094  
E-mail: jon.chapman@newsint.co.uk

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20/05/2011



10-MAY-2007 17:07

0171 782 6094

0171 782 6094 P.01/09



402  
INCOMING

17:05 10/5/07

# News International Limited

1 Virginia Street London E98 1XY  
Telephone: +44 (0) 207 782 6057 Facsimile: +44 (0) 207 782 6094

## Facsimile Message from Corporate Legal Affairs

TO: Lawrence Abramson

FAX NO: 7667 5100

CC:

FAX NO:

FROM: Jon Chapman

DATE: 10 May 2007

Page Nos: 9 Pages (including this page)

### STRICTLY PRIVATE AND CONFIDENTIAL

The information contained in this facsimile is intended for the named recipients only. It may contain privileged and confidential information and, if you are not an intended recipient, you must not copy, distribute, or take any action in reliance on it. If you have received this facsimile in error, please notify the sender immediately by telephone call to 020-7782 6055 or 020-7782 6084 and return the original by post. We will reimburse you the postage.

0171 782 6094

*[On headed notepaper]*

**PRIVATE & CONFIDENTIAL  
BY COURIER**

Clive Goodman Esq.  
[REDACTED]  
[REDACTED]  
[REDACTED]

5 February 2007

Dear Clive

I am sorry to have to be writing this letter, but am afraid that events of the last few days and months provide us no choice but to terminate your employment with News Group Newspapers Limited.

This action, I know you understand, is the consequence of your plea of guilty, and subsequent imprisonment on 26 January, in relation to conspiracy to intercept voicemail messages. This obviously constitutes a very serious breach of your obligations as an employee, such as to warrant dismissal without any warnings. In the circumstances of your plea and the court's sentence, it is reasonable for us to dismiss you without any further enquiries.

I recognise this episode followed many unblemished, and frequently distinguished, years of service to the News of the World. In view of this, and in recognition of the pressures on your family, it has been decided that upon your termination you will receive one year's salary. In all the circumstances, we would of course be entitled to make no payment whatever.

To summarise, in formal language, the following arrangements apply with immediate effect (but may be varied or revoked in the event of a successful disciplinary appeal);

- (a) Your dismissal takes effect immediately and your final day of employment is therefore today.



0171 782 6094

- (b) You will be paid, through payroll, on 6 February 2007, 12 months' base salary, subject to normal deductions of tax and national insurance.
- (c) You must arrange for the return of any property, such as any laptop computer or mobile phone, belonging to us, in good condition, by 28 February.
- (d) We shall forward your P45 to you in due course.

Again, Clive, I am deeply sorry we have found it necessary to take this measure, but we have no other choice.

Of course, you have the right to appeal against your dismissal. If you wish to appeal, you (or your legal representative) must do so in writing to Stuart Kuttner within two weeks of the date of this letter. You would then have the opportunity to present your case at an appeal hearing in accordance with our disciplinary procedure. You may be accompanied at the hearing by a fellow employee or a NISA representative. Lodging an appeal will not delay the dismissal taking effect.

If you have any questions, please contact Stuart Kuttner.

Yours sincerely,

Les Hinton  
Executive Chairman  
News International Limited

Daniel Cloke Esq.  
Group Human Resources Director  
News International  
1 Virginia Street  
London E198 1HR

March 2, 2007

Dear Mr Cloke,

**Re.: Notice of termination of employment**

I refer to Les Hinton's letter of February 5, 2007 informing me of my dismissal for alleged gross misconduct.

The letter identifies the reason for the dismissal as "recent events". I take this to mean my plea of guilty to conspiracy to intercept the voicemail messages of three employees of the royal family.

I am appealing against this decision on the following grounds:

i The decision is perverse in that the actions leading to this criminal charge were carried out with the full knowledge and support of [REDACTED]. Payment for Glen Mulcaire's services was arranged by the [REDACTED].

ii The decision is inconsistent, because the paper's [REDACTED] and other members of staff were carrying out the same illegal procedures. The prosecution counsel, the counsel for Glen Mulcaire, and the Judge at the sentencing hearing agreed that other News of the World employees were the clients for Mulcaire's five solo substantive charges. This practice was widely discussed in [REDACTED], until explicit reference to it was banned by [REDACTED]. As far as I am aware, no other member of staff has faced disciplinary action, much less dismissal.

10-MAY-2007 17:08

0171 782 6094

0171 782 6094 P.05/09

v The dismissal is automatically unfair as the company failed to go through the minimum required statutory dismissal procedures.

Yours sincerely,

( )

Clive Goodman

cc Stuart Kuttner, Managing Editor, News of the World  
Les Hinton, Executive Chairman, News International Ltd

( )

0171 782 6094

# News International Newspapers Limited

1 Virginia Street, London, E98 1HR  
Telephone: 020 7782 6300 Fax: 020 7481 0517

**PRIVATE & CONFIDENTIAL**

12th March 2007

Mr. Clive Goodman  


Dear Mr. Goodman,

Thank you for your letter of 2nd March 2007.

I would like to request your attendance at an appeal hearing on Tuesday, 20th March 2007 at 10.00 am at the offices of News Magazines Limited at 2 Chelsea Manor Gardens, London SW3 5PN (when you arrive there, please ask for me at Reception). The purpose of the hearing is to consider, under the News International disciplinary procedure, your appeal against your dismissal on 5th February, on the grounds raised in your letter of 2nd March.

The appeal will be heard by Colin Myler, Editor of the News of the World, and I will also be in attendance. In addition, there will be a note taker present. You are entitled to be accompanied as specified in the Company's Disciplinary procedure. Please let me know in advance if you decide to bring a companion and their name and contact details.

If there are any documents you wish to be considered at the appeal hearing, please provide copies as soon as possible. If you do not have those documents, please provide details so that they can be obtained.

0171 782 6094

I should point out that appeals against dismissal under our disciplinary procedure would generally be considered by the Dismissal Appeals Panel, which consists of employee and management representatives. However, News International has the right to disregard or disapply any part of this procedure on a case-by-case basis in exceptional circumstances and where there are reasonable grounds for doing so. Given that your notice of appeal makes extremely serious allegations against a number of employees, it is clearly inappropriate for your appeal to be considered by this Panel.

I would be grateful if you could confirm that you have received this letter and that you will attend at the time stated above. If, for any unavoidable reason, you or your companion cannot attend at that time, please contact me by telephone.

If you have any other questions, please contact me as soon as possible.

Yours sincerely,



Daniel Cloke  
Group Human Resources Director

Daniel Cloke Esq.  
Group Human Resources Director  
News International  
1 Virginia Street  
London E98 1HR

March 14, 2007

Dear Mr Cloke,

Thank you for your letter of March 12. Although I can confirm that I will be able to attend the planned appeal hearing on March 20, for the reasons set out below, I believe it would be sensible and reasonable to postpone the hearing.

I note that you are proposing to alter substantially the normal procedure for such a hearing. I am not convinced that the proposed alterations are necessary. However, in light of the exceptional circumstances you identify in your letter, I think it would be sensible for me to be accompanied by my legal representative rather than a work colleague. Please confirm to me you are happy to proceed on this basis.

I will let you have copies of relevant documents in my possession as soon as possible.

In the meantime, I would be grateful if you could provide the following documents:

i A transcription of the sentencing hearing from the Old Bailey on January 26, 2007.

ii Full details available by a print out of every story payment requested by me from October 2005 until my arrest - to include details of which executive approved each credit for payment, which executive authorised each credit for final payment, and from which budget each credit came. Also, the same audit trail for story payment requests from me that were not authorised for payment.

iii Emails and other documents relating to my transfer from the Editorial Management budget to the News budget and any further relevant documents.

iv Copies of emails passing between [redacted] and me, [redacted] and me, [redacted] and me, [redacted] and me, and [redacted] and me for the period October 2005 until January 26 2007.

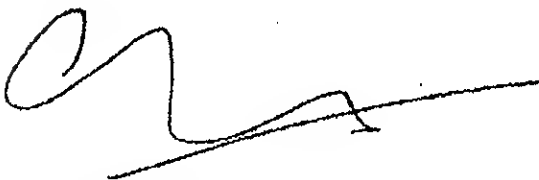
0171 782 6094

- v Copies of emails passing between [REDACTED] and [REDACTED] for the period October 2005 until the present day insofar as they relate to me or any work carried out by me, or relate to Glen Mulcaire or 'Alexander' or any work carried out by him.
- vi Copies of emails passing between [REDACTED] and [REDACTED] for the period October 2005 until the present day insofar as they relate to me or any work carried out by me, or relate to Glen Mulcaire or 'Alexander' or any work carried out by him.
- vii Copies of emails passing to and from [REDACTED] and [REDACTED] for the period October 2005 until the present day insofar as they relate to me or any work carried out by me, or relate to Glen Mulcaire or 'Alexander' or any work carried out by him.
- viii Copies of emails passing between [REDACTED] and [REDACTED] and [REDACTED] during the period from August 2006 to the present day insofar as they relate to me or any work carried out by me, or relate to Glen Mulcaire or 'Alexander' or any work carried out by him. Further, copies of any emails passing between [REDACTED] and [REDACTED] relating to my criminal case.
- ix Copies of [REDACTED] mobile phone records for 2005, 2006 and 2007 showing calls to and from Glen Mulcaire.
- x Copies of [REDACTED] appointments diary for the period from August 2006 to the present date.
- xi A full transcription of [REDACTED] testimony to the Department of Culture, Media and Sport's select committee hearing into the self regulation of the Press, given on March 6 2007.

In view of the additional documents that are essential in order for me to prepare properly for the appeal hearing, I think it sensible and reasonable to reschedule Tuesday's meeting until I have been given reasonable time to consider these further documents.

I look forward to your response as soon as possible.

Yours sincerely,



Clive Goodman

**Ros Silver**

---

**From:** Evette Duncan  
**Sent:** 14 May 2007 10:09  
**To:** Ros Silver  
**Subject:** FW: Our conversation

---

**From:** Evette Duncan **On Behalf Of** Lawrence Abramson  
**Sent:** 11 May 2007 14:42  
**To:** 'jon.chapman@newsint.co.uk'  
**Cc:** 'daniel.cloke@newsint.co.uk'  
**Subject:** FW: Our conversation

That is fine Jon.

I have read your email and the letters you sent by fax and we can start pretty much whenever you want us to. Is the first step to put our respective IT departments in contact to see how we are best able to access the relevant email accounts?

Kind regards,

Yours sincerely

Lawrence Abramson

---

**From:** Lawrence Abramson  
**Sent:** 11 May 2007 11:47  
**To:** Evette Duncan  
**Subject:** FW: Our conversation

---

**From:** Chapman, Jon [mailto:jon.chapman@newsint.co.uk]  
**Sent:** 10 May 2007 15:43  
**To:** Lawrence Abramson  
**Cc:** Cloke, Daniel  
**Subject:** Our conversation

**PRIVILEGED AND CONFIDENTIAL**

Lawrence

On 5 February 2007, we terminated the employment of Clive Goodman, the Royal Correspondent of the News of the World, following his imprisonment for conspiracy to intercept voicemail messages. This interception was carried out through a private investigator, Glen Mulcaire, who was also imprisoned.

I have faxed you the termination letter and letters of 2 March, 12 March and 14 March relating to an appeal against dismissal.

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We found nothing that amounted to reasonable evidence of either of the above contentions.

Because of the bad publicity that could result in an allegation in an employment tribunal that we had covered up potentially damaging evidence found on our email trawl, I would ask that you, or a colleague, carry out an independent review of the emails in question and report back to me with any findings of material that could possibly tend to support either of Goodman's contentions.

We will make available to you access to the emails in question as soon as possible.

Please don't hesitate to contact me for any further clarification.

Thanks and best wishes.

Jon

Jon Chapman  
Director of Legal Affairs  
News International Limited  
1 Virginia Street  
London E98 1EX

Direct Line: +44 (0)20 7782 6084  
Facsimile: +44 (0)20 7782 6094  
E-mail: [jon.chapman@newsint.co.uk](mailto:jon.chapman@newsint.co.uk)

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**Ros Sliver**

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**From:** Lawrence Abremson  
**Sent:** 14 May 2007 10:42  
**To:** Ros Sliver  
**Subject:** FW: Our conversation

---

**From:** Cloke, Daniel [mailto:daniel.cloke@newsint.co.uk]  
**Sent:** 14 May 2007 07:34  
**To:** Lawrence Abramson  
**Subject:** RE: Our conversation

Hi Lawrence,

Do you now have the emails? If not could you let me know please. My number is 0207 782 6300 or mobile is [REDACTED]

Thanks  
deniel

---

**From:** Lawrence Abramson [mailto:Lawrence.Abramson@harbottle.com]  
**Sent:** 11 May 2007 14:42  
**To:** Chapman, Jon  
**Cc:** Cloke, Daniel  
**Subject:** FW: Our conversation

That is fine Jon.

I have read your email and the letters you sent by fax and we can start pretty much whenever you want us to. Is the first step to put our respective IT departments in contact to see how we are best able to access the relevant email accounts?

Kind regards.

Yours sincerely

Lawrence Abramson

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**Subject:** Our conversation

19/05/2011

PRIVILEGED AND CONFIDENTIAL

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Please don't hesitate to contact me for any further clarification.

Thanks and best wishes.

Jon

Jon Chapman  
Director of Legal Affairs  
News International Limited  
1 Virginia Street  
London E98 1EX

Direct Line: +44 (0)20 7782 6084  
Facsimile: +44 (0)20 7782 6094  
E-mail: jon.chapman@newsint.co.uk

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19/05/2011

Lawrence Abramson

From: Simon Avery  
Sent: 14 May 2007 11:39  
To: Lawrence Abramson  
Subject: FW: Webmail Access

See below from News International. It's quite straight forward, do you want me to pop down and go through it with you?

-----Original Message-----

From: Lowndes, Simon [mailto:simon.lowndes@newsint.co.uk]  
Sent: 14 May 2007 11:27  
To: Simon Avery  
Subject: Webmail Access

Simon,

As per our telephone conversation, instructions below to access the Public Folder within our MS Exchange e-mail system :

1. Use URL <https://gateway.newsint.co.uk/exchange>
2. Domain \ username = ni\lawyer
3. Password = mailreview
4. Click on Public Folders ( bottom left hand side )
5. Click on + sign for Human Resources
6. Click on + sign for Daniel
7. All e-mail items to view are contained in the 5 sub folders at this level

Any issues, please give me a call.

Simon Lowndes  
Head of Managed Services  
Information Technology

telephone 0207 782 3845  
facsimile 0207 782 3624  
email [simon.lowndes@newsint.co.uk](mailto:simon.lowndes@newsint.co.uk)

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Yun Chan

From: Yun Chan on behalf of Lawrence Abramson  
Sent: 25 May 2007 13:13  
To: 'jon.chapman@newsint.co.uk'; 'daniel.cloke@newsint.co.uk'  
Subject: News International  
Importance: High

DRAFT FOR DISCUSSION THIS PM

We have on your instructions searched the emails that you were able to let us have access to from the accounts of:-

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

I can confirm that we did not find any evidence that proved that either [REDACTED] or [REDACTED] knew that Clive Goodman, Glen Mulcaire or any other journalists at the News of the World were engaged in illegal activities prior to their arrest.

Please let me know if we can be of any further assistance.

Kind regards,

Yours sincerely

Lawrence Abramson

Harbottle & Lewis LLP  
14 Henover Square  
London W1S 1HP  
T +44 (0) 20 7667 5000  
F +44 (0) 20 7667 5100

Harbottle & Lewis

Lawyers for the business of media and entertainment

25/05/2007

**Andy Millmore**

---

**From:** Chapman, Jon [jon.chapman@newsint.co.uk]  
**Sent:** 29 May 2007 12:50  
**To:** Lawrence Abramson; Cloke, Daniel  
**Subject:** RE: News International  
Lawrence

After discussing this further, Daniel and I would like to try to get slightly closer to the wording of my original instruction email which stated:-

"The letter of 14 March requests, at paragraphs iv, v, vi, vii and viii, certain emails which Goodman believed to be potentially relevant to his appeal. This request was refused. However, both myself and Daniel Cloke, our head of HR, went through all the emails fitting into the above categories which our IT department were able to recover from archive.

The purpose of this exercise was to find any evidence in such emails to support the contentions made by Goodman in his letter of 2 March, paragraphs I and II - ie that his illegal actions were known about and supported by both or either of [REDACTED] and that [REDACTED], and others were carrying out similar illegal procedures.

We found nothing that amounted to reasonable evidence of either of the above contentions.

Because of the bad publicity that could result in an allegation in an employment tribunal that we had covered up potentially damaging evidence found on our email trawl, I would ask that you, or a colleague, carry out an independent review of the emails in question and report back to me with any findings of material that could possibly tend to support either of Goodman's contentions."

I would suggest the following:-

We have on your instructions reviewed the emails to which you have provided access from the accounts of:-

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

These emails cover the period from [ ] to [ ].

I can confirm that we did not find anything in those emails which appeared to us to be reasonable evidence that Clive Goodman's illegal actions were known about and supported by both or either of [REDACTED] and/or that [REDACTED] and others were carrying out similar illegal procedures.

Please let me know if we can be of any further assistance.  
Thanks and best wishes.

Jon

PS Did you have any further thoughts on getting the transcript of the Old Bailey proceedings?

---

**From:** Lawrence Abramson [mailto:Lawrence.Abramson@harbottle.com]  
**Sent:** 25 May 2007 17:53  
**To:** Chapman, Jon; Cloke, Daniel  
**Subject:** Re: News International

I can't say the last sentence in the penultimate para, I'm afraid. Can we discuss next week?

----- Original Message -----

20/05/2011

From: Chapman, Jon <jon.chapman@newsint.co.uk>  
To: Lawrence Abramson; Cloke, Daniel <daniel.cloke@newsint.co.uk>  
Sent: Fri May 25 16:12:39 2007  
Subject: RE: News International

A few suggestions:-

We have on your instructions reviewed the emails to which you have provided access from the accounts of:-

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

These emails cover the period from [ ] to [ ].

I can confirm that we did not find anything which appeared to us to prove that either [REDACTED] knew that Clive Goodman, Glen Mulcaire or any other person employed or engaged by the News of the World was involved in illegal activities prior to the arrest of Messrs. Goodman and Mulcaire. Equally, having seen a copy of Clive Goodman's notice of appeal of 2 March 2007, we did not find anything that we consider to be directly relevant to the grounds of appeal put forward by him.

Please let me know if we can be of any further assistance.

Kind regards.

Yours sincerely

Lawrence Abramson

---

From: Lawrence Abramson [mailto:Lawrence.Abramson@harbottle.com]  
Sent: 25 May 2007 13:13  
To: Chapman, Jon; Cloke, Daniel  
Subject: News International  
Importance: High

DRAFT FOR DISCUSSION THIS PM

We have on your instructions searched the emails that you were able to let us have access to from the accounts of:-

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

I can confirm that we did not find any evidence that proved that either [REDACTED] knew that Clive Goodman, Glen Mulcaire or any other journalists at the News of the World were engaged in illegal activities prior to their arrest.

Please let me know if we can be of any further assistance.

Kind regards.

Yours sincerely

Lawrence Abramson

20/05/2011



Harbottle & Lewis LLP  
14 Hanover Square  
London W1S 1HP  
T +44 (0) 20 7667 5000  
F +44 (0) 20 7667 5100

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20/05/2011

Andy Millmore

---

From: Lawrence Abramson  
Sent: 29 May 2007 13:03  
To: 'jon.chapman@newsint.co.uk'  
Subject: Re: News International

I think I can say this. I'll get it finalised. Would you prefer a letter or an email?

You need permission from the judge to get a transcript from the crown court. We've asked but haven't heard back yet. We should hear this week, I hope.

----- Original Message -----

From: Chapman, Jon <jon.chapman@newsint.co.uk>  
To: Lawrence Abramson; Cloke, Daniel <daniel.cloke@newsint.co.uk>  
Sent: Tue May 29 12:49:38 2007  
Subject: RE: News International

Lawrence

After discussing this further, Daniel and I would like to try to get slightly closer to the wording of my original instruction email which stated:-

"The letter of 14 March requests, at paragraphs iv, v, vi, vii and viii, certain emails which Goodman believed to be potentially relevant to his appeal. This request was refused. However, both myself and Daniel Cloke, our head of HR, went through all the emails fitting into the above categories which our IT department were able to recover from archive.

The purpose of this exercise was to find any evidence in such emails to support the contentions made by Goodman in his letter of 2 March, paragraphs 1 and 11 - ie that his illegal actions were known about and supported by both or either of [REDACTED] and that [REDACTED] and others were carrying out similar illegal procedures.

We found nothing that amounted to reasonable evidence of either of the above contentions.

Because of the bad publicity that could result in an allegation in an employment tribunal that we had covered up potentially damaging evidence found on our email trawl, I would ask that you, or a colleague, carry out an independent review of the emails in question and report back to me with any findings of material that could possibly tend to support either of Goodman's contentions."

I would suggest the following:-

We have on your instructions reviewed the emails to which you have provided access from the accounts of:-

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

These emails cover the period from [ ] to [ ].

I can confirm that we did not find anything in those emails which appeared to us to be reasonable evidence that Clive Goodman's illegal actions were known about and supported by both or either of [REDACTED] and/or that [REDACTED] and others were carrying out similar illegal procedures.

Please let me know if we can be of any further assistance.

Thanks and best wishes.

Jon

PS Did you have any further thoughts on getting the transcript of the Old Bailey proceedings?

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From: Lawrence Abramson [mailto:Lawrence.Abramson@harbottle.com]  
Sent: 25 May 2007 17:53  
To: Chapman, Jon; Cloke, Daniel  
Subject: Re: News International

I can't say the last sentence in the penultimate para, I'm afraid. Can we discuss next week?

----- Original Message -----

From: Chapman, Jon <jon.chapman@newsint.co.uk>  
To: Lawrence Abramson; Cloke, Daniel <daniel.cloke@newsint.co.uk>  
Sent: Fri May 25 16:12:39 2007  
Subject: RE: News International

A few suggestions:-

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[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

These emails cover the period from [ ] to [ ].

I can confirm that we did not find anything which appeared to us to prove that either [REDACTED] knew that Clive Goodman, Glen Mulcaire or any other person employed or engaged by the News of the World was involved in illegal activities prior to the arrest of Messrs. Goodman and Mulcaire. Equally, having seen a copy of Clive Goodman's notice of appeal of 2 March 2007, we did not find anything that we consider to be directly relevant to the grounds of appeal put forward by him.

Please let me know if we can be of any further assistance.

Kind regards.

Yours sincerely

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DRAFT FOR DISCUSSION THIS PM

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[REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED]  
I can confirm that we did not find any evidence that proved that either [REDACTED] knew that Clive Goodman, Glen Mulcaire or any other journalists at the News of the World were engaged in illegal activities prior to their arrest.

Please let me know if we can be of any further assistance.

Kind regards.

Yours sincerely

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Andy Millmore

---

From: Chapman, Jon [jon.chapman@newsint.co.uk]  
Sent: 29 May 2007 13:54  
To: Lawrence Abramson  
Subject: RE: News International  
Lawrence

Great. Would be good to have it on letterhead.

Can you please drop the sentence which reads These emails cover the period from [ ] to [ ].  
Thanks and best wishes.

Jon

---

From: Lawrence Abramson [mailto:Lawrence.Abramson@harbottle.com]  
Sent: 29 May 2007 13:03  
To: Chapman, Jon  
Subject: Re: News International

I think I can say this. I'll get it finalised. Would you prefer a letter or an email?

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[REDACTED]  
[REDACTED]

20/05/2011

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Lawrence Abramson

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Sent: 25 May 2007 13:13  
To: Chapman, Jon; Cloke, Daniel

20/05/2011

Subject: News International  
Importance: High

DRAFT FOR DISCUSSION THIS PM

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[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

I can confirm that we did not find any evidence that proved that either [REDACTED] knew that Clive Goodman, Glen Mulcaire or any other journalists at the News of the World were engaged in illegal activities prior to their arrest.

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Lawrence Abramson

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**Ros Silver**

---

**From:** Lawrence Abramson  
**Sent:** 29 May 2007 17:44  
**To:** 'jon.chapman@newsint.co.uk'  
**Subject:** Clive Goodman  
**Attachments:** 20070428173551675.pdf  
Please see attached sent by post and email.

Kind regards

Yours sincerely

**Lawrence Abramson**

Harbottle & Lewis LLP  
14 Hanover Square  
London, W1S 1HP  
T +44 (0) 20 7667 5000  
F +44 (0) 20 7667 5100

**Harbottle & Lewis**

Lawyers for the business of media and entertainment

---

19/05/2011

# Harbottle & Lewis

Our Ref: 131/302602/72  
Your Ref:

Jon Chapman  
News International Limited  
1 Virginia Street  
London  
E98 1XY

Harbottle & Lewis LLP  
Hanover House  
14 Hanover Square  
London W1S 1HP

T +44 (0)20 7667 5000  
F +44 (0)20 7667 5100

www.harbottle.com  
Dx: 44617 Mayfair

VIA POST AND EMAIL

29 May 2007

Dear Jon

Re: Clive Goodman

We have on your instructions reviewed the emails to which you have provided access from the accounts of:-




I can confirm that we did not find anything in those emails which appeared to us to be reasonable evidence that Clive Goodman's illegal actions were known about and supported by both or either of [redacted] and [redacted] and/or that [redacted] and others were carrying out similar illegal procedures.

Please let me know if we can be of any further assistance.

Thanks and best wishes.

Yours sincerely

  
Lawrence Abramson

